



---

**DECREE No 1863 dated 19/11/2025**

**THE RECTOR**

**Selection procedure to fill one tenured position as ASSOCIATE professor by a call in accordance with Article 18(1) of Italian Law 240/2010 and the University Regulations issued by Rector's Decree no. 977 of 09/12/2013, as amended – Externally funded post.**

HAVING REGARD	to Italian Law no. 240 dated 30/12/2010, concerning "Regulations regarding the organisation of universities, academic staff and recruitment, as well as the mandate to the Government to promote the quality and efficiency of the university system";
HAVING REGARD	to the code for the protection of personal data issued by Legislative Decree no. 196/2003;
HAVING REGARD	to Italian Law no. 106/2004, concerning "Provisions on the legal filing of documents of cultural interest intended for public use";
HAVING REGARD	to Presidential Decree no. 252/2006, concerning "Regulations setting out provisions on legal deposit of documents of cultural interest intended for public use";
HAVING REGARD	to Presidential Decree no. 487 dated 09/05/1994, as amended, concerning "Regulations setting out provisions on the access to employment in public administrations and public selection processes, centralised selection processes and other forms of recruitment in the public sector";
HAVING REGARD	to Italian Presidential Decree no 445 of 28/12/2000 concerning the "Consolidated act of laws and regulations on administrative documentation";
GIVEN	Rector's Decree no. 977 dated 09/12/2013, issuing the University's Regulations governing the call for full and associate professors pursuant to Articles 18 and 24(5) and (6) of Italian Law no. 240/2010, as amended;
HAVING REGARD	to Article 19 of Legislative Decree no. 33/2013, as amended by Article 18 of Legislative Decree no. 97/2016, concerning the obligations to publish notices and criteria for evaluation by the Committees;
GIVEN	Rector's Decree no. 1283 of 10/09/2018, on the external funding of fixed-term posts as professor or researcher;



- GIVEN the Agreement pursuant to Article 18(3) of Italian Law no. 240/2010 between Unibo and the charitable institution Fondazione Flaminia for the funding of two RTT positions for SSD MEDS-05/A - Internal Medicine and MEDS-08/B - Nephrology, with full-time commitment, and one PA position for SSD MEDS-17/A - Ophthalmology, with assistance, to be filled through public selection procedures pursuant to the University Regulations governing tenure track fixed-term researchers and the University Regulations governing the call for full and associate professors - prot. 403006 of 18/12/2024 - Index 16804/2024 Contracts - Agreements;
- GIVEN the Addendum to the Agreement, Index 16804/2024 prot. 403006 of 18/12/2024, entered into pursuant to Article 18(3) of Italian Law no. 240/2010 between Unibo and the charitable institution Fondazione Flaminia for the funding of one RTT position for SSD MEDS-08/B - Nephrology, with full-time commitment, and two PA positions for SSD MEDS-17/A - Ophthalmology and MED-05/A - Internal Medicine, with assistance, to be filled through public selection procedures pursuant to the University Regulations governing tenure track fixed-term researchers and the University Regulations governing the call for full and associate professors - prot. 290630 of 03/09/2025 - Index 7644/2025 Contracts - Agreements;
- GIVEN the code of ethics and conduct issued by Rector's Decree no. 293 dated 05/03/2024;
- HAVING REGARD to Decree of the Italian Ministry of University and Research no. 639 dated 02/05/2024, establishing subject groups and their corresponding descriptions, as well as streamlining and updating subject areas and associating each of them to a subject group, pursuant to Article 15 of Italian Law no. 240 dated 30/12/2010;
- HAVING REGARD to Decree of the Ministry of University and Research no. 456 dated 10/05/2023, defining the table of equivalence between Italian and international academic positions;
- GIVEN the request to fill a vacant post submitted by the Department of Medical and Surgical Sciences - DIMEC;
- GIVEN the resolution passed by the Board of Governors on 22/07/2025;
- HAVING ASCERTAINED that sufficient funds are available;



---

**HEREBY DECREES**

**Article 1**

The call for applications to fill one tenured position as Associate professor by a call pursuant to Article 18(1) of Law 240/2010, is hereby announced as follows.

**DIMEC - DEPARTMENT OF MEDICAL AND SURGICAL SCIENCES**

**REF. A18C1III2024/2007/R23**

**SUBJECT AREA GROUP: 06/MEDS-05 - Internal medicine**

**SUBJECT AREA: MEDS-05/A - Internal medicine**

**Posts: 1 Place of employment: Ravenna**

**No teaching trial envisaged.**

**Seminar not envisaged.**

**Funding Body: Fondazione Flaminia with registered office in Ravenna, Via Baccarini, 27**

<b>Specific functions (type of teaching and scientific activity that the successful candidate will be required to carry out)</b>	<p><b>Teaching commitment:</b> the teaching commitment is that envisaged for university professors, up to 120 hours, with lectures within the framework of degree programmes in Medicine and Surgery and Health Professions and in the Post-Graduate Schools with priority given to those in the field of internal medicine. The teaching activities on degree programmes at the University of Bologna will focus on those based in Romagna.</p> <p><b>Scientific activity:</b> the scientific activity is expected to be intrinsically linked to the clinical activity and thus should be oriented towards clinical research with particular interest in the field of frailty, multi-morbidity and diseases of the elderly in line with the areas of interest of the assigned Operational Unit as regards the clinical activity.</p> <p>Participation in and/or conduct of spontaneous research projects are expected as well as those financed by competitive calls currently in progress at the Internal Medicine unit in Ravenna and also any sponsored research projects.</p> <p>It is hoped that research protocols requesting funding through competitive calls for applications will be submitted in the future.</p> <p>Logically, it is expected that scientific articles will be published in journals that meet the normal high scientific standards such as those listed in PubMed and with an Impact Factor greater than 2.0.</p>
--	--



<b>Language skills in addition to Italian, if any</b>	English
<b>Number of publications to be assessed</b>	20
<b>Clinical care activities</b>	<b>Clinical care activities</b>
Facility where clinical care activities will be performed	LHA (AUSL) Romagna
Qualifications required under the applicable agreement	<ul style="list-style-type: none"> <li>– Degree in Medicine and Surgery</li> <li>– - Postgraduate Diploma in Internal Medicine or Geriatrics and equivalent or similar qualifications</li> <li>– Registration with the Board of Physicians and Surgeons.</li> <li>– Healthcare personnel with a permanent, tenured position as at 01/02/1998 are exempt from the requirement to hold a postgraduate diploma in the discipline they were already engaged in as permanent tenured personnel on that date (Article 56(2) of Italian Presidential Decree no. 483 of 10/12/1997).</li> </ul>
<b>Evaluation standards</b>	
	<b>Teaching activities</b>
<b>Lecturing</b>	For the purposes of evaluating the teaching activities, consideration will be given to the volume and continuity of teaching activities relevant to the declaration for the Subject Area to which the selection refers. Consideration will be given to the teaching activities carried out by the candidate, particularly those carried out over the last 5 years.
<b>Supplementary teaching and student support activities</b>	For the purposes of evaluating supplementary teaching and student support activities, consideration will be given to activities such as supervision (tutoring) of Bachelor's (three-year) and Master's (two-year) degree dissertations and PhD theses, as well as the conduct of seminars, practical work and tutoring of students.
	<b>Research activities and scientific publications</b>
Research activities	For the purposes of evaluating research activities, qualitative standards will focus on the following aspects: <ul style="list-style-type: none"> <li>a) organisation, management and coordination of national and international research centres or groups, or participation therein, and other research activities such as direction of, or participation in, editorial boards of journals;</li> </ul>



	<ul style="list-style-type: none"><li>b) receipt of national and international awards and recognitions for research;</li><li>c) participation as a speaker at congresses and conferences of international interest.</li></ul>
Overall scientific output	Consideration will be given to the overall weight of the candidate's scientific output and its intensity and continuity over time, excluding any adequately documented periods when work was suspended and other mandatory or long-term leaves established by current laws, other than those allowed for study purposes.
Scientific publications submitted for evaluation	<p>The scientific publications submitted for detailed evaluation will be evaluated with reference to the following criteria:</p> <ul style="list-style-type: none"><li>a) originality, innovative nature, methodological rigour and importance of the publisher of each publication;</li><li>b) consistency of each publication with the declaration for the Subject Area to which the selection refers;</li><li>c) scientific importance of the journal in which each publication appears and its readership within the scientific community;</li><li>d) detailed assessment, also by applying criteria recognised by the relevant international scientific community, of the individual contribution of the candidate to collaborative works. Preference will be given to publications with the applicant as first author and last author as research leader to whom full credit will be given.</li></ul> <p>Half credit will be given in the case of a second name or corresponding author but in a position other than first or last author. On the other hand, minimum credit will be given for all other positions as long as they are among the main authors, while publications where the applicant is merely among the contributors will receive no credit.</p> <p>Original works or reviews will also be given full credit, while letters to the editor, images or editorials will only be given minimum credit. Articles will also be taken into consideration for their relevant quartiles.</p>



	<p>The Committee will also make use of one or more of the following bibliometric indicators, with reference to the start date of the evaluation:</p> <ol style="list-style-type: none"><li>1) average importance of the journals in which the submitted publications were produced considering the journal's reference quartile (Q1-Q4) and the coherence with the reference subject area;</li><li>2) total impact factor;</li><li>3) average impact factor per publication;</li><li>4) average number of citations per publication;</li><li>5) combination of the preceding parameters in order to assess the impact of the candidate's scientific output (Hirsch or similar index).</li></ol>
	<b>Service, institutional, organisational and third mission activities</b>
Service, institutional, organisational and third mission activities	For the purposes of evaluating service, institutional, organisational and third mission activities at Universities and private and public research institutions, to the extent relevant to the role, consideration will be given to their volume, duration and continuity, as well as to the level of responsibility of the functions performed.
	<b>Clinical care activities in the medical sector</b>
<b>Clinical care activities in the medical sector</b>	An assessment is carried out based on the compatibility of the applicant's overall clinical care activities with the Subject Area to which the selection procedure refers. The duration, continuity, specificity and level of responsibility of the clinical care activities performed will be assessed.

## Article 2

### Subjective requirements for participation in the selection procedure

1. The selection procedure is open to:

- a. applicants who have obtained the national qualification in accordance with Article 16 of Italian Law no. 240/2010 for the subject area of the competition included in the Subject Area Group to which the call for applications refers and for the functions to which the procedure refers, or for higher functions provided they do not already perform those higher functions;
- b. applicants who have acquired eligibility pursuant to Italian Law 210/1998 for the category to which the call for applications refers, solely for the period of eligibility;



c. professors already employed by a different University in the category to which the call for applications refers;

d. academics with permanent employment abroad, performing research or teaching activities at university level in positions that are equivalent to those to which the call for applications refers, as determined by reference to the tables of equivalence issued by the Italian Ministry of University and Research (hereinafter referred to as the MUR) in Italian Ministerial Decree no. 456 dated 10 May 2023. The University may obtain the opinion of the MUR on the equivalence between the role declared by the candidate and the Italian academic positions. The MUR shall express an opinion within 60 days of the University's request. In cases where the opinion of the MUR needs to be obtained, the candidate shall be admitted to the procedure on a conditional basis.

2. Applicants who, at the time of submitting their application, are consanguineal relatives or are relatives through marriage up to and including the fourth degree with a professor of the Department that seeks to fill a vacancy or of the entity making the call or with the Rector, the Director General or a member of the Board of Governors of the University, may not take part in the selection.

3. Furthermore, pursuant to Article 5 of the Regulations governing external funding for fixed-term professor and research positions, issued by Rector's Decree no. 1283 of 10/09/2018, applicants who hold offices of any kind within the funding body indicated in the table relating to the position in the call for applications or who have a degree of kinship, marriage, cohabitation or affinity up to and including the fourth degree with anyone who holds any such office are excluded from taking part in the selection procedure.

4. Applicants must confirm that they meet the additional requirements for inclusion in the agreement. Said requirements are indicated in the relevant job description. The requirements for inclusion in the agreement must be met by the deadline for submitting applications. In the event that the requirements for performing clinical care activities include a degree and a postgraduate diploma, and one or both of these were obtained abroad, the applicant must state in their curriculum vitae that they have obtained the statement of equivalence pursuant to Article 38(3) of Italian Legislative Decree no. 165/2001. Candidates who held a permanent, tenured position as at 01/02/1998 are exempt from the requirement to hold a postgraduate diploma in the subject they were already engaged in as permanent tenured personnel on that date (Article 56(2) of Italian Presidential Decree no. 483 of 10/12/1997). When completing their online application, applicants who are exempt from the requirement to hold a postgraduate diploma must write in the "Postgraduate diploma" field "exempt pursuant to Article 56(2) of Italian Presidential Decree no. 483 of 10/12/1997" and in the field "Date awarded Postgraduate Diploma", they must indicate the date on which they were first employed in the role that allows their exemption.





5. The candidate must meet the admission requirements provided for by this article by the deadline for submitting applications to the selection procedure. Any subsequent changes affecting the requirements for participation must be notified promptly to the Ufficio Concorsi Docenti office.

6. Candidates are accepted on a provisional basis. By reasoned decision, the Rector may exclude applicants from the procedure at any time for failing to meet the relevant admission requirements.

### Article 3

#### Procedure for submitting applications online

1. Applications to participate in the selection procedure, together with the qualifications held and the documents and publications considered useful for the procedure, must be submitted online, under penalty of exclusion, using the dedicated IT application available at the following link:

<https://pica.cineca.it/unibo/>

**2. This is the only valid method to submit applications and the documents considered useful for participating in the selection procedure.**

3. Participation in the selection is only possible after self registration with the system using an email account, which does not need to be a certified email account.

4. The candidate must enter all the information required to prepare the application and attach the related documents in electronic PDF format. The application form must be completed in full, as specified by the online procedure.

5. The online application allows the documents in draft mode to be saved up until the deadline for submitting the application. The “draft” status does not indicate submission of the application. In order to confirm that they wish to proceed with the application, candidates must ensure that the status of their application is “submitted”. Therefore, only applications showing the “submitted” status by the relevant deadline will be considered for the purpose of participating in the procedure and consequently sent to the Committee to be evaluated. The date of online submission of the application is certified by the IT system, which issues a receipt that is sent automatically to the candidate via email upon submission of the application.

6. After completing the application and uploading all the relevant attachments, the candidate must ensure that they click on “submit”. Completion of the application process will be indicated by the change in the application status, which will switch from “draft” to “submitted”. Upon completion of the application process, the candidate will receive an automatic email confirming submission of their application.





---

**7. After the deadline for submitting the application, the system will no longer allow the electronic form to be accessed or submitted.**

8. The application must be filled in and submitted online **by and no later than 11.59 p.m., Italian time, on the thirtieth day following that of publication of the call for applications in the Italian Official Gazette – IV special series – Competitions and exams.** Each application will be assigned an identification number that, together with the competition code indicated by the IT application, must be specified in all subsequent communications.

9. Users can access the University of Bologna website (<https://bandi.unibo.it/docenti/procedure-chiamata-professori>) to consult a brief “Practical guide for completing the application on the PICA platform”.

#### **Article 4**

##### **Declarations required for participation in the procedure**

1. In their application, being aware of the provisions of Article 76 of Italian Presidential Decree no. 445 of 28/12/2000 concerning the making of false declarations and the production and/or use of false documents, applicants must:

- indicate the Department, Subject Area Group and Subject Area for which they are applying;
- make the declaration regarding the processing of their personal data and authorisation to use said data;
- indicate their personal identification and contact details;
- indicate the qualifications they hold allowing them to participate in the selection procedure;
- indicate the subjective requirements they possess allowing them to participate in the selection procedure, including any additional requirements for inclusion in the agreement;
- make the declarations regarding their enjoyment of civil and political rights in their home country, and regarding any criminal convictions and/or pending criminal trials or proceedings;
- make the declaration regarding any consanguineal relationships or relationships acquired through marriage up to and including the fourth degree, with a professor of the Department that seeks to fill the vacancy or of the entity making the call or with the Rector, the Director General or a member of the Board of Governors of the University;
- declare that they do not hold offices of any kind within the funding body indicated in the table relating to the position in the call for applications and have no degree of kinship, marriage, cohabitation or affinity up to and including the fourth degree with anyone who holds any such office;
- declare their commitment to notify the Ufficio Concorsi Docenti office about any subsequent changes with regard to meeting the requirements for participation in the procedure;
- make the declaration regarding any military obligations (only for male Italian citizens);
- make the declaration regarding any dismissal or exemption from employment with a Public Administration for persistent poor performance, or a declaration that they have never been dismissed from public employment pursuant to Article 127(1)(d) of the Consolidated Act, approved



by Italian Presidential Decree no. 3 dated 10 January 1957, or that their employment contract has never been terminated for disciplinary reasons, including those specified in Article 21 of Italian Legislative Decree no. 29/1993;

- make the declaration regarding their knowledge of the Italian language;
- make the declaration regarding any periods of involuntary suspension from research activities, with particular reference to the performance of parental duties;
- make the declarations accepting the methods of disclosure and publication of the documents related to the procedure.

2. The following must be attached to the application to participate in the procedure:

- photocopy of a valid ID document;
- Curriculum vitae (in Italian or English) indicating the candidate's experience in teaching and scientific research. The curriculum vitae, duly signed and dated, must contain a declaration in lieu of certification, pursuant to Articles 46 and 47 of Presidential Decree no. 445/2000, confirming possession of all the qualifications indicated therein. The applicant's curriculum vitae must confirm that they meet the additional requirements for inclusion in the agreement. The University has prepared a CV template to facilitate evaluation by the Committee, which is available on the University website (<https://bandi.unibo.it/docenti/procedure-chiamata-professori>) together with this call for applications;
- Publications in PDF format that the candidate wishes to submit to the Committee for detailed evaluation. The Committee will only assess publications that have been correctly attached by uploading them either via LoginMiur or manually in PDF format.

#### **Article 5** **Eligible publications**

1. The scientific publications that candidates wish to use for selection purposes must be submitted by uploading them via LoginMiur or manually in PDF format, using exclusively the dedicated IT application available at the following link:

<https://pica.cineca.it/unibo/>

2. The evaluation will consider papers and texts accepted for publication in accordance with current regulations, as well as essays included in collections and articles published in printed or digital journals, with the exclusion of internal notes and departmental reports. The texts and articles accepted for publication by the deadline for the call for applications must be submitted together with the related acceptance letter from the publisher.

3. For publications printed abroad, the date and place of publication or, alternatively, the ISBN code or another equivalent code must be indicated. Publications must be submitted in Italian or in English, unless otherwise indicated in the relevant job description. With regard to selection



procedures for language areas, publications may be submitted in the language or in any of the languages to which the procedure refers.

4. Publications in languages other than those provided for by the call for applications will only be considered if accompanied by an official translation certificate issued pursuant to the provisions in force. In this case, publications must be translated into Italian and the translation must be certified by the competent diplomatic or consular authority or by an official translator.

5. Publications will be processed by the Committee solely in the context of this selection procedure.

#### **Article 6**

##### **Withdrawal of candidates from the selection procedure**

1. Candidates may withdraw from the selection procedure by sending an email to the Ufficio Concorsi Docenti office at the email address [apos.concorsidocenti@unibo.it](mailto:apos.concorsidocenti@unibo.it), attaching a signed declaration in PDF format and a photocopy of a valid ID document.

#### **Article 7**

##### **Selection Committees and procedures**

1. The Committee is appointed pursuant to the provisions of Articles 8 and 8-bis of the Regulations governing the call for full and associate professors. The work of the Committee is completed within three months of appointment by the Rector.

2. The Committee appoints a Chair and a Secretary, who takes the minutes, from among its members. It conducts its work in the presence of all its members and passes resolutions by an absolute majority of its members. The Committee may use online systems to hold meetings. The Commission defines the evaluation criteria for the applicant(s) at its first meeting. The minutes of the first meeting are published on the University website <https://bandi.unibo.it/docenti/procedure-chiamata-professori> in the section dedicated to the specific procedure.

3. The Committee identifies up to three suitable candidates after giving a collective opinion on each candidate based on the evaluation of the standards provided for by the Regulations and the call for applications.

4. The Rector may postpone the deadline to complete the procedure by reasoned decision at the request of the Chair of the Committee, only one time and by up to one month. If the documents related to the procedure are not delivered by the deadline for completion, the Rector will dissolve the Committee and appoint a new one to replace it.

#### **Article 8**

##### **End of the procedure – Call of suitable candidates**

1. The selection procedure documents are approved by Rector's Decree within thirty days of their submission to the relevant offices by the Selection Committee.



2. Following the comparative procedure carried out by the Committee, within two months of the approval of the documents, the Department Board will recommend to the Board of Governors one of the applicants that the Committee has identified as suitable – or a number of candidates equal to the number of posts available, if the call for applications refers to more than one post. Deadlines are suspended from 1 to 31 August of each year.

3. The Department's resolution, taking account of the outcomes of the evaluation carried out by the Evaluation Committee, is based on the scientific profile and teaching activities of the applicant(s), also in light of the consistency of their curricula vitae with the teaching and scientific activities outlined in the call for applications.

4. The Decree approving the Commission's documents and minutes will be sent to applicants via the email addresses indicated in their applications.

#### **Article 9**

##### **Processing of personal data**

1. The personal data of candidates will be processed solely in accordance with current laws and for purposes strictly connected to and useful for managing the selection procedure.

#### **Article 10**

##### **Relevant regulations**

1. For all matters not governed by this call for applications, reference is made to the University Regulations governing the call for full and associate professors pursuant to Articles 18 and 24(5) and (6) of Italian Law no. 240/2010, as amended, issued by Rector's Decree no. 977 of 09/12/2013 – available at: <https://normateneo.unibo.it/>

#### **Article 11**

##### **Procedure Supervisor**

1. The Procedure Supervisor is Michele Menna. For information on the selection procedure, please contact Ufficio Concorsi Docenti – University of Bologna – Piazza Verdi no. 3 – Tel. +39 051 2082033 - 2098947 - 2082011 - 2082076 - 2098946; email: [apos.concorsidocenti@unibo.it](mailto:apos.concorsidocenti@unibo.it). The Manager of the Ufficio Concorsi Docenti is Barbara Cavrini [barbara.cavrini@unibo.it](mailto:barbara.cavrini@unibo.it)

**DEPUTY RECTOR**

Professor Simona Tondelli  
(digitally signed)